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Job Title: GENERAL LABOR

Reports To: Account Manager

Summary of Position:

Landscape and or maintain grounds of property using hand or power tools along with other equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering fertilizing, digging, raking, pruning, edging and weeding.

Job Responsibilities:

- a. Promote and enhance the positive and professional image of Sposato Landscape, show up ready to work on time in uniform every day.
- b. Maintain, care for and secure all equipment, uniforms, materials and tools provided for the job.
- c. Maintain, care for and secure your specific maintenance area, shops and yard.
- d. Operate powered equipment such as mowers, tractors, twin-axle vehicles, snow blowers, chain-saws, electric clippers, sod cutters, pruning saws, etc.
- e. Care for established lawns by mulching, aerating, weeding, grubbing and removing thatch. As well as trimming and edging flower beds, walkways and retaining walls.
- f. Comply with all traffic laws including seat belts, cell phone usage and making sure vehicle passengers are in compliance.
- g. Ensure all work is performed as directed and to company standards.
- h. Carry all required documentation at all times.
- i. Interact with customers in a friendly and forthright manner and report all customer concerns to your supervisor.
- j. Help team members and train them when they are unfamiliar with equipment, task or property.

Performance Expectations:

- a. Consistent Attendance is a requirement.
- b. Report to work on time.
- c. Be properly dressed to Sposato standards.
- d. Follow all company rules and regulations.
- e. Work safely and efficiently.
- f. Be mindful of customer's property to prevent damage.
- g. Be aware of the individual requirements of the job for each individual customer ahead of time.
- h. Must be able to lift 50lbs

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